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EMPLOYMENT

Economist, Federal Trade Commission, June 2022 - present

Post-Doctoral Researcher, Montana State University, Fall 2020 - June 2022

EDUCATION

Ph.D. in Policy Analysis and Management, Cornell University, August 2020

Advisors: Francine D. Blau (chair), Sharon Sassler, Nicholas Sanders, John Cawley

Minor in Demography

M.S. in Policy Analysis and Management, Cornell University, December 2018

Honors B.A., *summa cum laude*, Economics and Philosophy, Politics and the Public
Xavier University, Cincinnati, OH, May 2014

RESEARCH INTERESTS

Labor Economics, Gender Economics, Health Economics, Family Demography

PEER-REVIEWED PUBLICATIONS

“Does Paid Family Leave Cause Mothers to Have More Children? Evidence from California,” with Eleanor Golightly (Wayfair). *Journal of Labor Research*, (2020).

<https://link.springer.com/article/10.1007/s12122-022-09329-y>

“Who are the Essential and Frontline Workers?,” with Francine D. Blau (Cornell) and Josefine Koebe (Universität Hamburg). *Bus. Economics*, 56, 168–178 (2021).

<https://doi.org/10.1057/s11369-021-00230-7>

“Culture and gender allocation of tasks: source country characteristics and the division of non-market work among US immigrants,” with Francine D. Blau (Cornell), Lawrence M. Kahn (Cornell), Matthew Comey (Cornell), Amanda Eng (U.S. Census Bureau), and Alexander Willén (Norwegian School of Economics). *Rev Econ Household*, 18, 907–958 (2020). <https://doi.org/10.1007/s11150-020-09501-2>

PRACTITIONER ARTICLES

“Essential and Frontline Workers in the COVID-19 Crisis” with Francine D. Blau (Cornell) and Josefine Koebe (Universität Hamburg). *Econofact.org*, April 2020.

<https://econofact.org/essential-and-frontline-workers-in-the-covid-19-crisis>

WORKING PAPERS

“Equality Pays: Equal Pay Laws and Women’s Choices,” with Wendy Stock (Montana State University)

“Knowing or Approving?: Abortion Laws and Teen Sexual Behavior.”

“The Association Between Family Factors and the Gender Wage Gap: The Case of Computer Science.” with Sharon Sassler (Cornell)

WORKS IN PROGRESS

Leave Taking and Marital Duration, with Corbin Miller (OTA)

CONFERENCES AND INVITED SEMINARS

2022

Population Association of American Annual Conference (Atlanta, GA)

Midwest Economic Association Annual Conference (Evanston, IL)

Allied Social Sciences Associations (ASSA) Annual Meeting (Virtual) *Poster*

2021

Southern Economic Association Annual Conference (Houston, TX)

Association for Public Policy Analysis and Management Annual Conference (Dallas, TX)

Department of Sociology FLASH Seminar, SUNY Buffalo (Buffalo, NY)

Institute on Health Economics, Health Behaviors and Disparities, Cornell U. (Ithaca, NY)

University of Rochester Medical Center (Rochester, NY)

NBER Summer Institute, Children’s Workshop (Virtual)

American Society of Health Economists Annual Conference (Virtual)

Annual Association of Behavioral and Social Sciences Conference (Virtual)

Midwest Economic Association Annual Conference (Virtual)

2020

Southern Economic Association Annual Conference (Virtual)

American Society of Health Economists Annual Conference (St. Louis, MO) ¹

Annual Meeting of the Society of Economics of the Household (Venice, Italy) ¹

Midwest Economic Association Annual Conference (Evanston, IL) ¹

2019

Southern Economic Association Annual Conference (Ft. Lauderdale, FL)

German Institute for Economics Research, Seminar (DIW Berlin, Germany)

American Society of Health Economists Annual Conference (Washington, DC) *Poster*

Population Association of American Annual Conference (Austin, TX) *Poster*

APPAM Student Conference (Washington, DC)

¹presentation accepted but conference cancelled due to COVID-19 outbreak

CONFERENCES AND INVITED SEMINARS, cont.

2018

Association for Public Policy Analysis and Management (Washington, DC) *Poster*
Pathways to Gender Equality Conference (Washington, DC)
Population Association of America Conference (Denver, CO) *Poster Award Winner*

2017

Population Association of America Annual Conference (Chicago, IL) *Poster*

RESEARCH EXPERIENCE

Research Assistant for Sharon Sassler, Cornell University (Summer 2016, Summer 2019)
Research Assistant for Francine Blau, Cornell University (June 2017- December 2018)

TEACHING EXPERIENCE

TA for Population and Public Policy, Cornell University (Spring 2017, 2019, and 2020)
(including one-credit, 10-day Faculty-led Program in Copenhagen, Denmark Summer 2019)

TA for Statistics for PAM Majors, Cornell University (Fall 2019)
(including prepping and teaching weekly Stata lab and managing undergrad TAs)

Introducing ACS Data Analysis into Undergraduate Courses Workshop (June 2018)
Social Science Data Analysis Network, University of Michigan

Teaching Health Economics, Pre-Conference Workshop (June 2018)
American Society of Health Economists Annual Conference, Atlanta, GA

TA for Microeconomics for Health Management, Cornell University (Spring 2018)
(including 3 guest lectures)

TA for Intermediate Microeconomics, Cornell University (Fall 2016)

Peer Tutor, Xavier University Learning Assistance Center (Spring 2013 - Spring 2014)

PROFESSIONAL EXPERIENCE

Product Analyst I, American Modern Insurance Group, Amelia, OH (August 2013 - July 2015)

FELLOWSHIPS AND AWARDS

Best Published Paper, ATUS, IPUMS Annual Research Award, 2020

Barbara Barber Kennedy Summer Fellowship, Cornell University, 2019

Outstanding TA Award, Cornell University, Dept. of Policy Analysis and Management, Spring 2019

FELLOWSHIPS AND AWARDS, cont.

Cornell Institute for European Studies Luigi Einaudi Faculty Innovation Grant,
Cornell University, 2019

Finalist and People's Choice Award, 3 Minute Thesis Competition,
Cornell University, 2019

Poster Award, Population Association of America Annual Conference, 2018

Morgan Teaching Assistantship, Cornell University, 2016-2017

College of Human Ecology Fellowship, Cornell University, 2015-2016

Phi Beta Kappa, inducted 2014

Alpha Sigma Nu, inducted 2014

Department of Economics Award, Xavier University, 2014

Politics and Policy Fellow, Center for the Study of the American Dream, 2012-2013

Gilligan Public Service Scholarship, Xavier University, 2012-2013

AFFILIATIONS

American Economics Association; American Society of Health Economists; Association for Public Policy Analysis and Management; Cornell Population Center; Initiative for Regulation and Applied Economic Analysis; Institute on Health Economics, Health Behaviors and Disparities; Midwest Economics Association; Population Association of America; Society of Labor Economists; Southern Economics Association

SERVICE

Coordinator, Virtual #econ_prosem (Spring 2020 - present)

Coordinator, Graduate Student Writing Group (Spring 2019 - present)

Board Member, Diversity in Cornell Economics (2019 - 2020)

Mentor, Graduate Students Mentoring Undergraduates Program (2018 - 2020)

Mentor, PAM Dept. Mentoring Program (2018 - 2020)

Coordinator, Presentation in Emerging Research Seminar (2016-2017)

Referee: Education Economics; Gender and Society; Journal of Health Economics; Journal of Human Resources; Journal of Labor Economics; Journal of Labor Research; Public Health Reports; Social Science and Medicine; Sociology of Education; The Sociological Quarterly

REFERENCES

Professor Francine Blau (chair)

Cornell University

Department of Industrial and Labor Relations, Department of Economics

E-mail: fdb4@cornell.edu, Phone: (607) 255-4496

Professor Wendy Stock

Montana State University, Department of Agricultural Economics and Economics

E-mail: wstock@montana.edu, Phone: (406) 994-7984

Professor Sharon Sassler

Cornell University, Department of Policy Analysis and Management

E-mail: ss589@cornell.edu, Phone: (607) 254-6551

Professor Nicholas Sanders

Cornell University

Department of Policy Analysis and Management, Cornell Institute of Public Affairs

E-mail: njsanders@cornell.edu, Phone: (607) 255-6485

Professor John Cawley

Cornell University

Department of Policy Analysis and Management, Department of Economics

E-mail: jhc38@cornell.edu, Phone: (607) 255-0952